

	MALAYSIAN SUSTAINABLE PALM OIL (MSPO) CERTIFICATION
	STAKEHOLDERS PUBLIC NOTIFICATION

Stakeholders Public Notification

Certification Body: **DIMA Certification Sdn Bhd**
Notification on MSPO Audit to: **Sabah Tea Sdn Bhd (39111-T)**
Date of issue: **12th November 2025**

Dear Stakeholders,

Under the requirement of the MSPO Certification Scheme Document Stakeholder Consultation Requirements for Certification Bodies Operating Oil Palm Management Certification Under the Malaysian Sustainable Palm Oil (MSPO), Stakeholders Consultation Session will be conducted as per below:

- a) Company Name: **Sabah Tea Sdn Bhd (39111-T)**
- b) Audit date: **Start from 08th December 2025 to 09th December 2025**
- c) Office Location: **Locked Bag No.2, Jalan Ranau-Sandakan, Kg Nalapak, 89309 Ranau, Sabah.**
- d) Hectarages/Capacity of Management Unit: **1,448.22 Ha**
- e) Estate/Mill Name & Location: **Sabah Tea Sdn Bhd, Mile 12, Jalan Ranau-Sandakan, Kg. Nalapak, 89309 Ranau, Sabah, Sabah.**
- f) Standard-Year: **MS2530-3-2:2022**

The audit team will consist of:

Lead Auditor / Team Leader	Greg Gregory Jimmy
Team Member(s)	Martina Su

- The MSPO Standards can be obtained from <https://mspo.org.my/> .
- All stakeholders are invited to provide comments (if any) on any of the following matters related to the site for audit:
 - a) Environmental/ Biodiversity protection
 - b) Opportunities for employment
 - c) Contribution for local development
 - d) Provision of housing, sanitation, facility and education support
 - e) Other issues related with the audit
 - f) Seeking the views and opinions with regard to oil palm management issue related to the management unit
- DIMA audit team will make arrangements to enable the stakeholder groups to meet with the team during the audit of the management unit concerned, if necessary.
- DIMA audit team will enable the knowledge of the management unit's processes for addressing disputes, complaints, or grievances from its stakeholders.
- Any information provided will be confidential. Any disclosure of the information provided shall be carried out with prior consent of the stakeholders concerned. Comments accepted within 30 days from the date of this letter will be considered in the certification assessment. Please include the following details in case we may need to contact for your clarification on any issued raised.

Name : _____
Address : _____
Telephone : _____
Fax : _____
Email : _____

If you wish your comments to be treated confidentiality or remain anonymous, please send your comments to **dimacertification@gmail.com** or phone call to **019-385 5277**.

Notifikasi Umum Kepada Pihak BerkepentinganBadan pensijilan: **DIMA Certification Sdn Bhd**Notifikasi Penilaian MSPO terhadap: **Sabah Tea Sdn Bhd (39111-T)**Tarikh isu: **12 November 2025**

Kepada pihak-pihak berkepentingan,

Di bawah keperluan *MSPO Certification Scheme Document Stakeholder Consultation Requirements for Certification Bodies Operating Oil Palm Management Certification Under the Malaysian Sustainable Palm Oil (MSPO)*, Sesi Rundingan bersama Pihak Berkepentingan akan dijalankan seperti di bawah:

- a) Nama Kompeni: **Sabah Tea Sdn Bhd (39111-T)**
- b) Tarikh Penilaian: Bermula dari **08 Disember 2025** hingga **09 Disember 2025**
- c) Lokasi Pejabat: **Locked Bag No.2, Jalan Ranau-Sandakan, Kg Nalapak, 89309 Ranau, Sabah.**
- d) Hektar/Kapasiti Unit Pengurusan: **1,448.22 Ha**
- e) Nama & Lokasi Estet/Kilang: **Sabah Tea Sdn Bhd, Mile 12, Jalan Ranau-Sandakan, Kg. Nalapak, 89309 Ranau, Sabah, Sabah.**
- f) Standard-Tahun: **MS2530-3-2:2022**

Pasukan penilai akan terdiri daripada:

Nama Ketua Penilai	Greg Gregory Jimmy
Penilai	Martina Su

- Standards MSPO boleh didapati melalui <https://mspo.org.my/>.
- Semua pihak yang berkepentingan dijemput untuk memberikan ulasan (jika ada) ke atas mana-mana perkara yang berkaitan dengan tapak yang dinilai berkenaan perkara seperti berikut:
 - a) Perlindungan alam sekitar/ Biodiversiti
 - b) Peluang pekerjaan
 - c) Sumbangan kepada pembangunan tempatan
 - d) Pemberian kemudahan perumahan, sanitasi, kemudahan dan pendidikan
 - e) Isu-isu lain berkaitan dengan penilaian
 - f) Pandangan dan pendapat mengenai isu pengurusan kelapa sawit yang berkaitan dengan unit pengurusan
- Pasukan audit DIMA akan membuat persiapan untuk membolehkan kumpulan pemegang kepentingan bertemu dengan pasukan tersebut semasa audit ke atas unit pengurusan yang terlibat, jika perlu.
- Pasukan audit DIMA akan memudahkan pemahaman mengenai proses unit pengurusan dalam menangani pertikaian, aduan, atau rungutan daripada pemegang kepentingannya.
- Sebarang maklumat yang diberikan akan dirahsiakan. Sebarang pendedahan maklumat yang disediakan hendaklah dijalankan dengan persetujuan awal pihak berkepentingan yang berkenaan. Ulasan yang diterima dalam tempoh 30 hari dari tarikh surat ini akan dipertimbangkan dalam penilaian pensijilan. Sila masukkan butir-butir berikut bagi membolehkan pihak badan pensijilan untuk menghubungi pengadu bagi mendapatkan penjelasan lanjut.

Nama : _____
Alamat : _____
Telefon : _____
Fax : _____
Email : _____

Jika anda ingin ulasan anda dirahsiakan atau kekal tanpa nama, sila hantar ulasan tersebut ke **dimacertification@gmail.com** atau mohon untuk menghubungi nombor berikut **019-385 5277**.