	Document:	DMC/MSPO/AR-S
	Page:	2 of 23

AUDIT SCOPE:	Production of Sustainable Fresh Fruit Bunches (FFB) including oil palm operations (planting, manuring, spraying, weeding, harvesting) and management activities		
AUDIT STAGE:	Recertification Audit		
AUDIT DATE:	22 nd November 2024		
CERTIFICATE NO:	DMC MSPO 0049 (A)(1)		
DATE OF ISSUE:	21 st January 2025	DATE OF EXPIRY:	20 th January 2030
STANDARD(S):			
	MS2530-2.1:2022: General principles for independent smallholders (less than 40.46 hectares)		
	MS2530-2.2:2022: General principles for organised smallholders (less than 40.46 hectares)		
√	MS2530-3.1:2022: General principles for oil palm plantations (40.46 hectares to 500 hectares)		
	MS2530-3.2:2022: General principles for oil palm plantations (more than 500 hectares)		
	MS2530-4.1:2022: General principles for palm oil mill including supply chain requirements		
	MS2530-4.2:2022: General principles for palm oil processing facilities including supply chain requirements		
	MS2530-4.3:2022: General principles for dealers including supply chain requirements		
REPORT UPDATE ON:	1 February 2025		
REPORT SUBMITTED ON:	06 th January 2024		

5 YEARS AUDIT PROGRAMME

SURVEILLANCE 1 NOT MORE THAN 12 MONTHS FROM CERTIFIED DATE		SURVEILLANCE 2		SURVEILLANCE 3		SURVEILLANCE 4		REASSESSMENT (4 MONTHS BEFORE CERTIFICATE EXPIRY)	
PLAN MONTH	November 2025	PLAN MONTH	November 2026	PLAN MONTH	November 2027	PLAN MONTH	November 2028	PLAN MONTH	November 2029
PROPOSED AREA	Pacific Hijau Sdn Bhd	PROPOSED AREA	Pacific Hijau Sdn Bhd	PROPOSED AREA	Pacific Hijau Sdn Bhd	PROPOSED AREA	Pacific Hijau Sdn Bhd	PROPOSED AREA	Pacific Hijau Sdn Bhd



	Document:	DMC/MSPO/AR-S
	Page:	3 of 23

TABLE OF CONTENTS

Contents

i. Estate Detail and Audit Summary	1
ii. Five Years Audit Programme	2
iii. Audit Team	4
iv. Review by	4
1. Introduction	5
1.1 Location Map of the Production	5
1.2 Audit Objectives	7
1.3 Audit Criteria	7
2. Company Name and Location	8
3. Existing Certification	8
4. Audit Method and Programme	8
5. Assessment Findings	9
6. Previous Audit Findings	9
7. Stakeholders Consultation	10
8. Audit Summary and Recommendation	10
Appendix A: Stakeholders Consulted	10
Appendix B: Audit Findings	10
Appendix C: Corrective Action Plan & Evidence	11
Appendix D: Audit Plan	11
Appendix E: Audit Report Checklist	11

	Document:	DMC/MSPO/AR-S
	Page:	4 of 23

ASSESSMENT TEAM

Audit:	Date:	Audit Team	
Recertification Audit	22nd November 2024	Lead Auditor	Martina Su ; Certified Lead Auditor QEHS (SGS Malaysia), Certified MSPO Auditor (SGS Malaysia), BSc (Hons) Finance (University Malaysia Sarawak); 9 years working experience related to palm oil; Site, documentation audit and interview based on Principles 1 to 7 of MS 2530-3:2013.
		Audit Member 1	Greg Gregory Anak Jimmy ; Certified Lead Auditor QEHS (SGS Malaysia), Certified MSPO Auditor (SIRIM STS), BSc (Hons) Plantation Technology and Management (UiTM Kota Samarahan), Diploma in Planting Industry Management (UiTM Kota Samarahan); 5 years working experience related to sustainability; Conduct site documentation and audit based on Principles 1 to 7 of MS 2530-3:2013.
		Audit Member 2	Milton James Adam ; Certified Lead Auditor Certified Lead Auditor ISO 9001,ISO 14001 & ISO 45001, Certified MSPO Auditor, BSc (Hons) Science, 20 years working experience related to oil palm; Site, Conduct site documentation and audit based on Principles 1 to 7 of MS 2530-3:2013.


Review by:

Clients Review:	Mr Yong Woo Ling	Date:	17 January 2025
Peer Reviewer 1:	Mr Cheah Chi Ern	Date:	22 January 2025
Certification Decision Panel:	Mdm Siti Baizurrah	Date:	1 February 2025

Report Endorsed By: Whelton Lumpoi

Date: 1 February 2025

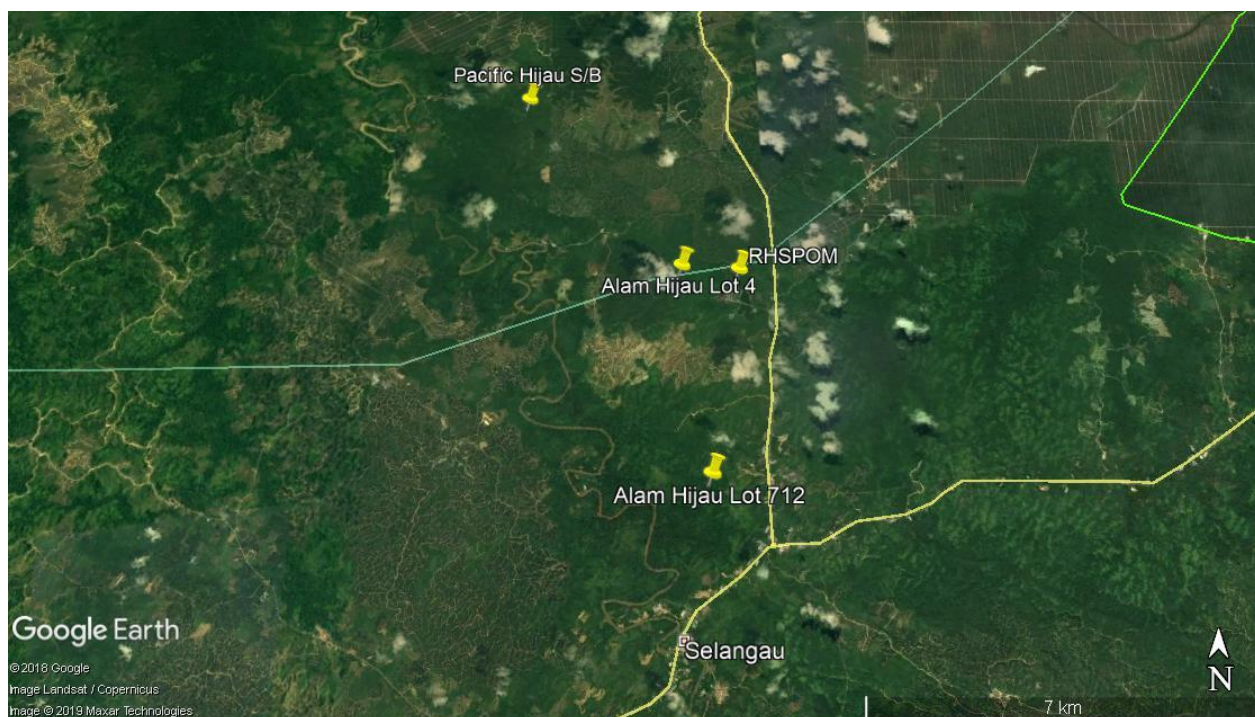
1. INTRODUCTION

	Document:	DMC/MSPO/AR-S
	Page:	5 of 23

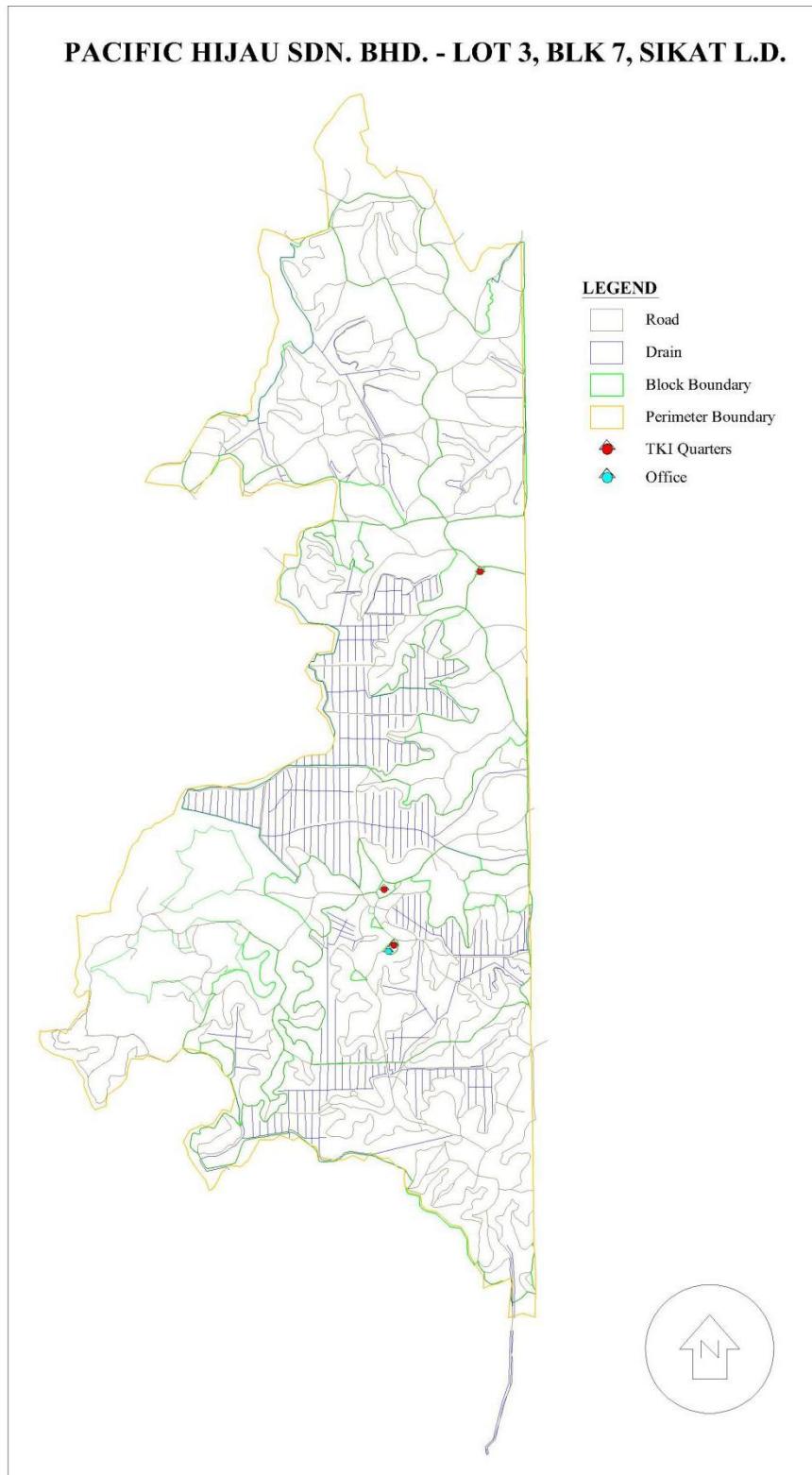
This report presents the results of the recertification assessment at Pacific Hijau Sdn Bhd by DIMA Certification Sdn Bhd on 22nd November 2024. The purpose was to assess the operations of Pacific Hijau Sdn Bhd against the requirements of the Malaysia Sustainable Palm Oil (MSPO) certifications.


Pacific Hijau Sdn Bhd was started in year 2013. Previously Pacific Hijau Sdn Bhd was in group certification with RH Selangau Region which consist of 2 estates and 1 Palm Oil Mill. It is an oil palm plantation with area of 499.00 ha certified area with total of 204.62 ha. The estate applied the certification of MS2530:2022 -3.1 as the organization committed maintained as a sustainable Palm Oil producer.

1.1 Location Map of the Production Unit



PACIFIC HIJAU SDN. BHD. - LOT 3, BLK 7, SIKAT L.D.



	Document:	DMC/MSPO/AR-S
	Page:	7 of 23

1.2 Audit Objectives

The objectives of this audit were:

- to confirm that the management system conforms with all the requirements of the MSPO standard;
- to confirm that the organization has effectively implemented the planned MSPO management system;
- to confirm that the management system can achieve the organization's policy objectives.

1.3 Audit Criteria

The criteria of this audit were based on the MSPO scheme requirements and MS2530:2022 -3.1.

Table 1: Information of Estate Being Audited

Estate	Location Address	Geo-Coordinate (GPS)	
		Long.:	Lat.:
Pacific Hijau Sdn Bhd	Selangau, Sibul, Sarawak	112.295972	2.6245389

Table 2: Supply Base Area Statement

Area Statement (Ha)				
Estate	Titled Area (Ha)	Planted (Ha)	Conservation / HCV (Ha)	Others (Ha)
Pacific Hijau Sdn Bhd	499.00	204.62	-	294.38
TOTAL	499.00	204.62	-	294.38

Table 3: FFB Production

Estate	FFB Production (Mt)	
	Year 2023(Actual)	Year 2024 (Projection***)
Pacific Hijau Sdn Bhd	3,209.66	3,683.62

Table 4: Estimated and actual tonnages of annual FFB processed, CPO & PK production

Mill	FFB Processed (Mt)		CPO Production (Mt)		PK Production (Mt)	
	Year XXXX (Actual)	Year XXXX (Projection)	Year XXXX (Actual)	Year XXXX (Projection)	Year XXXX (Actual)	Year XXXX (Projection)

Not Applicable	N/A	N/A	N/A	N/A	N/A	N/A
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Table 5: FFB Handling

Dealer	FFB (Mt)	
	Year XXXX (Actual)	Year XXXX (Projection***)
N/A	N/A	N/A

2. COMPANY'S NAME & LOCATION

The scope of this assessment is the following operations in Pacific Hijau Sdn Bhd, Mukah, Sarawak.

SCOPE
Production of Sustainable Fresh Fruit Bunches (FFB) including oil palm operations (planting, manuring, spraying, weeding, harvesting) and management activities.
PROPOSED/ AMENDED SCOPE
No change


3. EXISTING CERTIFICATION

Currently are being certified to other certification schemes as below

Current Certification (Please tick the certification you are currently certified)			
	ISO 9001		HACCP
	EMS 14001		RSPO
	OHSAS 18001/ISO 45001		ISCC
	ISO 22001		Others:
√	None		

4. AUDIT METHOD AND PROGRAMME

The audit was conducted in 1 day , involving 3 mandays in Pacific Hijau Sdn Bhd. The audit covers documentation review for internal procedures, management system, field inspection as well as identification of any significant issues for both environment or social issues and also the peer reviewer process as per MSPO Certification Scheme Document. The 30 days of stakeholder consultation prior to the audit date as required by MSPO Certification Scheme Document.

	Document:	DMC/MSPO/AR-S
	Page:	9 of 23

The audit evidence obtained was based on a sample of the information; thereby introducing an element of uncertainty. The methodology for objective evidence collection included physical site inspection, observation of tasks and processes, interview with workers, families and stakeholders, documentation review and monitoring data.

SITE SAMPLING

Sampling Methodology and Risk Determination
Not Applicable.

5. ASSESSMENT FINDINGS

The specific processes, activities and functions reviewed are detailed in the **Audit Plan (Appendix D)**. Details of collected evidence and audit trail of this audit are presented in the separate MSPO checklist. As outlined, objective evidence was obtained separately for each of the MSPO requirements (Indicators) for the estate. The results for each indicator from each of the operational areas were evaluated to provide an assessment of conformity. A statement is provided for each of the indicators in order to support the findings of the assessment team.

There are **1** Major NC; **3** Minor NC and **0** Observation/Opportunity for Improvement been raised on the MSPO checklist Part 3. Details for each **Audit Findings** are given in **Appendix B**.


Major NCs have been closed within the period of 90 days after the assessment. Minor Non-compliance and Observations/Opportunity for Improvement will be followed up during the next Annual Surveillance Audit which is scheduled to be conducted within the period of twelve months after the Report approval of Assessment. Corrective Action Plan (CAP) is required to be submitted for all finding within 30 days of the assessment. Details for each **Corrective Action Plan & Evidence** are given in **Appendix C**.

Based on the audit, it was apparent that:

The internal audit program has been fully implemented and demonstrates effectiveness as a tool for maintaining and improving the management system	√
The management review process is adequate and effective.	√
The organization has met its objectives and targets and monitored progress towards their achievement.	√
The management system documentation confirms with the requirements of the MSPO audit standard.	√

6. PREVIOUS AUDIT FINDINGS – IF APPLICABLE

Nonconformity identified during previous audits has been corrected and the corrective action continues to be effective	√
Not adequately addressed nonconformity identified during previous audit activities and the	N/A

	Document:	DMC/MSPO/AR-S
	Page:	10 of 23

specific issue has been re-defined in the nonconformity section of this report.

7. STAKEHOLDERS CONSULTATION

Please see **Appendix A** for the list of stakeholders based on categories which was contacted during the commencement of this audit.

8. AUDIT SUMMARY AND RECOMMENDATION

The audit team concludes that the organization fulfill the requirements of the MS2530:2022 - 3.1 standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope and the organization's policy and objectives.

The audit team recommends that, MSPO certification be renewed to Pacific Hijau Sdn Bhd.

APPENDIX A: STAKEHOLDERS CONTACTED


Stakeholders Categories	Stakeholder's Input / Comments	Clients Feedback / Response
Workers Representative	Happy with working condition and facilities. No issues with estate.	Continue to maintain good relationship
Nearby Community representative	No issue with estate operation.	Continue to maintain good relationship
Buyer	No issue with estate operation.	Continue to maintain good relationship

APPENDIX B: AUDIT FINDINGS

Refer to the Attachment (Appendix B)

APPENDIX C: CORRECTIVE ACTION PLAN & EVIDENCE

Refer to the Attachment (Appendix C)

	Document:	DMC/MSPO/AR-S
	Page:	11 of 23


APPENDIX D: AUDIT PLAN

Refer to the Attachment (Appendix D)


APPENDIX E: MSPO CHECKLIST

Comment on Compliance status, positive observation & Opportunities for improvement


Principle	Description	Comment	Compliance status
Principle 1	Management Commitment Responsibility &	<p><u>Criterion 1: Malaysian Sustainable Palm Oil (MSPO) Policy</u> Golden Star Ace Group of Companies has developed Malaysian Sustainable Palm Oil (MSPO) Policy signed by Chief Operating Officer - Operations (Ko Yew Chee) on 1st October 2024. The policy was displayed at the estate office and notice board. Policy was prepared in dual language (Malay Version and English version. Latest training or briefing of Policy was conducted on 08th October 2024 to worker and staff.</p> <p>Continual improvement plan for Pacific Hijau Sdn Bhd estate was made available such as: i. Training triple rinse and chemical store management ii. Training Fire Fighting and emergency Drill & Response iii. SIA iv. Rain water sampling v. 3R - Recycling campaign vi. New FBB Despatch Note to add in MSPO certificate number and validity</p> <p><u>Criterion 2: New Planting</u> Currently there is no new planting at Pacific Hijau Sdn Bhd of companies.</p> <p><u>Criterion 3: Existing site management</u> Golden Star Ace Sdn Bhd & Group has developed "Good Agriculture Practice (Control No: Estates-GAP, REV 1st October 2024. Area are mostly of hilly area at Pacific Hijau estate. The management also practices Palm base bund raising for the low area which are flooding during rain season and the management also use drainage system for flooding water flow. Block marking was sighted on the ground. Beneficial plant such as Tunera and</p>	Complied

	Document:	DMC/MSPO/AR-S
	Page:	12 of 23


		<p>Antigonon was sighted in order to reduced the use of chemical.</p> <p><u>Criterion 4: Replanting</u> No replanting programme conducted by Pacific Hijau as the palm year planted was 2013.</p> <p><u>Criterion 5: Training and Competency</u> Training needs for individual workers and staff was developed based on their appraisal and workers job description / job scope for year 2024/2025. Interviewed with estate workers verified that the workers was in good understanding of MSPO. Training plan for year 2024/2025 was developed by sustainability department and confirmed by Operation Manager. Evaluation of every training conducted was done by the estate management. Evidence of the evaluation done can be obtained from "Personnel Training Record" for every employees. As to date, there is no contractor involved with estate operation.</p> <p><u>Criterion 6: Economic and financial viability plan</u> The budget has the information about targeted yield & profit and financial allocation for harvesting, upkeep& maintenance and fertilizers. Attention was given to crop projection, cost of production, cost per ton and per hectare indicators to monitor the performance of each operating unit. Currently there is no long-term replanting programme as the palms currently only 16 - 17 years.</p> <p><u>Criterion 7: Commitment to contribute to local sustainable development</u> Main contribution of the estates to the local development was demonstrated in the provision of monetary contributions, where feasible.</p> <p><u>Criterion 8: Complaints and grievances handling</u> Complaints & Grievance Procedure is available in the Complaint and Grievances procedure Control No: GSA/MSPO/PROCEDURE/CG-1024/1 REV 1st October 2024 In addition, the procedure on work flow detailing the Grievance Procedure is available in the document. Sighted from the procedure, it was verified that the system does not</p>	
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	Document:	DMC/MSPO/AR-S
	Page:	13 of 23


		<p>reprisal and/or discrimination against complainants and maintain confidentiality and anonymity when requested or necessary</p> <p><u>Criterion 9: Internal Audit</u> Internal Audit Procedure - sighted available during the audit. Among details highlighted is the internal audit shall be conducted once a year covering all operation falls within the MSPO Certification Scope and follow up audit when it is required. Internal Audit plan was sighted and prepared on 12th July 2024. From the internal audit plan, the internal audit was conducted on 28th August 2024. The internal audit result was available via internal audit report and root cause of the nonconformity was identified. Based on records, the audit team notes that the company has established proper internal audit plan that is found to be covering all operations within the estates. The internal audit result was available via internal audit report and root cause of the nonconformity was identified. All findings were closed accordingly; the root cause of the NCs has been addressed in Corrective action Plan for Pacific Hijau Sdn Bhd, as well as all evidences provided are accepted by lead auditor. Root case analysis was included in their corrective action plan.</p> <p><u>Criterion 10: Management Review</u> The management review conducted on 07th October 2024 was attended by the top management which Chief Operating Officer (Chairman), Estate Management Team & HQ Team. The management review discussed on status actions from the previous management reviews, Changes in internal and external issue related to MSPO, Pacific Hijau performance, resources, communication with stakeholders and continual improvement plan.</p>	
Principle 2	Transparency	<p><u>Criterion 1: Communication and consultation</u> Communication Procedure Ref. Control No. GSA/P2C2/CP Revision 1/2020. The procedure is a standard document for all the mills and estates in the GSA Group with the objective to have a transparent method of communication with the organisation's internal and external stakeholders. Stakeholder list and</p>	Complied

	Document:	DMC/MSPO/AR-S
	Page:	14 of 23


		<p>communication with stakeholder was verified. Operation Manager was appointed as a Social Liaison Officer for Pacific Hijau Sdn Bhd. The organisation has provide information requested by the relevant stakeholders and management documents was made publicly available, except those limited by commercial confidentiality or disclosure that could result in negative environmental or social outcomes. Information and documents was in appropriate language and forms.</p> <p><u>Criterion 2: Traceability</u> Traceability Procedure Ref. Control No. GSA/ESTATE/MSPO/P2-02. Records of sales, delivery and transportation of products was maintained. Information and records was includes the information such as MSPO certificate number and validity, quantity and other information. Yearly production was sighted.</p> <p><u>Criterion 3: Transparent and fair price dealing</u> Pricing for products and other services was documented and effectively implemented. Verified during the audit was agreement with workers and buyer.</p> <p><u>Criterion 4: Ethical Conduct</u> Document verified: Anti Bribery and Corruption Policy. Signed by COO Mr. Ko Yew Chee on 01/10/2024. The Scope of the Policy applies to the following categories within the Group such as Directors, Employees of thr Group (permanent, full-time and contractual staff, Consultants, Interns and Agents.</p>	
Principle 3	Compliance to legal and other requirements	<p><u>Criterion 1: Regulatory requirements</u> The estate is operating in compliance with the applicable local, state, national and ratified international laws and regulations. Pacific Hijau Sdn Bhd(105483-K); MPOB Licenses; Menjual dan Mengalih: 605113002000 (Valid until 31/12/2024); Area : 499 Ha; Lot 3, Block 7, Ulu Mukah, 96000 Mukah Sarawak. List all laws applicable to their operations in a legal requirements register was made available in Pacific Hijau Sdn Bhd</p> <p><u>Criterion 2: Rights to use land</u> The estate has been established since 2013. There is no evidence of the oil palm cultivation activities do not diminish the land use rights of other users. The land</p>	Complied

	Document:	DMC/MSPO/AR-S
	Page:	15 of 23


		<p>developed under Sarawak State land. Verified from the document provided and interviewed with the premises in charge, there is no customary land rights.</p> <p>Criterion 3: Native customary rights The land developed under Sarawak State land. Verified from the document provided and interviewed with the premises in charge, there is no customary land rights. There is no issues or encumbered by customary rights in the estates.</p>	
Principle 4	Responsibility to social, health, safety and employment conditions	<p>Criterion 1: Social Impact Assessment (SIA) It was verified that the SIA report prepared by internal estate team was not fully followed the Scheme Owner "Social Impact Assessment Guideline and Approach". Sighted from Service Request dated 18th October 2024 (SR2410/002) requested by Estate to Purchasing Department for Social Impact Assessment. Based on their Schedule Development for Social Impact Assessment, progress as below:</p> <ol style="list-style-type: none"> 1. February 2025 - Stakeholder Meeting 2. March 2025 - Field Survey 3. April- May 2025: Document and Report Preparation 4. June 2025 - Review the draft copy by management 5. July 2025 - Final Report <p>Minor#4.4.1.1 Based on Scheme Owner "REVISED TRANSITION PLAN FOR THE USE OF MSPO STANDARD (MS2530:2022 SERIES)" as of July 2023, certificate holders to implement the requirements as soon as the guidelines are finalized by the scheme owner. During document assessment, it was verified that the estate are in stages of develop Social Impact Assessment (Schedule Development for Social Impact Assessment) as per Scheme Owner Guidelines. Pending of complete report on Social Impact Assessment.</p> <p>Criterion 2: Employees safety and health Document: OSH Policy; Signed by COO Mr. Ko Yew Chee; Date: 01/10/2024; Communicated by training Safety Tool Briefing on 08/11/2024.</p> <p>Mr. Thomas Aquinos Anak Terence was</p>	Minor and Major non conformance has been raised

	Document:	DMC/MSPO/AR-S
	Page:	16 of 23


		<p>appointed the Safety and Health Officer for the Group. His appointment was signed by the COO Mr. Ko Yew Chee on 01/11/2024.</p> <p>HIRARC Doc. Ref: GSA/HIRARC/PH/2024 Rev. 2 all estate activities (prepared by OSHo and confirmed by Assistant Manager of Pacific Hijau Mr. Ting Hua Lee.</p> <p>Standard Operating Procedures (SOPs) based on the Hazard Identification and Risk Assessment wa made available such as OSH management system Doc. Ref. GSA/GSAGOSH/23/01(Estate) dd 01/09/2023.</p> <p>Training programme based on the Hazard Identification and Risk Assessment was made available. Training program such as Emergency Drill & Response Training, PPE & PHP Training, SafetyTool Briefing and others.</p> <p>Pacific Hijau staff and workers only 26. It is not compulsory to form a safety and health committee. However, Pacific Hijau has form a Safety and Health Committee and conduct Meeting on quarterly basis. The latest meeting was conducted on 21/10/2024</p> <p>Emergency Preparedness and Response Procedure Ref. Control GSA/P4C4/EPR was noted. A Team was also assembled to handle any emergency that may arise.</p> <p>First Aid System is in place. First Aid Box Inspection was conducted and the contents of the boxes are restocked and recorded. First Aiders have also been identified and trained as competent persons.</p> <p>Criterion 3: Employment Conditions Document: Human Rights' Policy which was signed by the COO Mr. Ko Yew Chee on 01/10/2024.</p> <p>Major#4.4.3.2 1. During interview with workers, it was verified that there is no action of forced or trafficked labour happened at estate. However, when refer to the established policy on Human Rights, the policy does not clearly stated their commitment</p>	
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	Document:	DMC/MSPO/AR-S
	Page:	17 of 23

		<p>towards prohibition on force or trafficked labour.</p> <p>2. The estate has established a Human Rights Policy that include privileges for the workers but it was seen in a notice for the employees that committing acts such as gambling, drinking alcohol, taking drugs, having firearms, vandalism etc, they are liable for 24-hr dismissal and all wages to be forfeited. The deduction of wages is not allowed under the local and federal Labour Laws.</p> <p>3. The estate is also holding the passports of the TKI for safe keeping. While the intention is a good security reason, the employer is not allowed to keep the passport of any of the workers except for renewal purposes. This is against the standard and also local labour laws.</p> <p>Documents sampled and verified:</p> <ol style="list-style-type: none"> 1) Employment Contracts 2) Minimum Wages Order 2022 3) Detail of Daily Rates and Piece Rates 4) Daily harvesting detail 5) Pay slips <p>It is assured that all documents confirmed that no preference or discriminatory practices are accorded to any one or any group in particular. It was noted during site visit that very good staff and workers' housing are provided which include free water and electricity.</p> <p>Document: Sexual Harassment Policy; Signed by COO Mr. Ko Yew Chee; Date: 01/10/2024. The company views sexual harassment and violence as a serious violation of the company's rules and regulation and work values. Any employee found guilty of such misconduct will be subjected to disciplinary action which may include dismissal. There has been no record or complaint on sexual abuse, harassment or violence in the estate. There is no record or complaint on non-compliance of payment of wages. There is no evidence of non-compliance in terms of payment of wages and other dues.</p> <p>Document; Employment Contracts:</p> <ol style="list-style-type: none"> 1) All contracts have been mutually agreed before signing by both parties. 2) There is no evidence or complain on this matter so far 	
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	Document:	DMC/MSPO/AR-S
	Page:	18 of 23

		<p>3) Pay slips are checked to confirm payment are made according to mutually agreed rates and as specified in the employment contracts</p> <p>4) Feed back from interviews with workers also confirm the above matters</p> <p>Document verified: No Child Labour Policy; Signed by COO Mr. Ko Yew Chee; Date: 01/10/2024 by statement "Shall not engage, exploit and employ individual as defined in Sarawak Labour Ordinance 1966, Section 11, Special Provision Related To Child and Young Person..." The above is confirmed vide employees' List, feed back from interviews and observations made during site visit.</p> <p>The Group has no objection to any person in its employment (staff and workers) to join any union or organisation of their choice.</p> <p>There is no triangular employment. The company is assured that it is operating within the confines of all applicable laws in the country.</p> <p><u>Criterion 4: Living Condition</u></p> <p>Upon site inspection, facilities and living quarters provided to staff and workers sighted satisfactory and provide necessary and important criteria of decent living quarters. All houses are provided with 2 blue tank for rain water harvesting and estate also arrange transportation of clean water from RH Selangau Palm Oil Mill when necessary. Electricity power was supplied from Genset. Pacific Hijau Sdn Bhd has conduct the water quality analysis for rainwater collected for domestic used. Latest analysis was done on 30th September 2024 and result was come out on 14th November 2024 (Ref: PL/PACIFIC HIJAU/08-24) by P.L Consultants. The analysis was done based on National Standard for Drinking Water Quality (Recommended Raw Water Quality Criteria and Frequency Monitoring, Table 1). Based on the analysis result, the rainwater harvested at the worker's quarters is suitable for use as a raw water supply source for plantation employees.</p>	
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	Document:	DMC/MSPO/AR-S
	Page:	19 of 23

Principle 5	Environment, natural resources, biodiversity and ecosystem services	<p>Criterion 1: Environmental management plan</p> <p>Environmental policy was signed by mr Ko Yew Chee) COO dated 15th November 2021 and revised on 01st October 2024. The sighted and display at the site office, workers camp and estate facilities, which stated on:</p> <ol style="list-style-type: none"> 1. To comply with existing and current legislations and regulations and to ensure that our operations are legally compliant. 2. The Company will respect the environment and biodiversity and utilize proven, environmentally-friendly technology in its mill/estates operations. 3. Establishing, maintaining and continually improving sustainable mill/estates management system both internally and externally. 4. To set targets and implementation actions to allow the Group to become resource efficient on waste utilisation, energy and water usage within our day to day operations. 5. Eliminating any potential adverse impacts on environment and biodiversity arising from our mill/estates activities. Educating and enhancing awareness among stakeholders on environment and biodiversity aspects. <p>It was observed the Training plan for year 2024 related with environment available. Environmental committee also established to monitoring compliance and discussing environmental aspects issues. Latest training for company policies was conducted on 08th October 2024.</p> <p>The environmental management plan was cover objectives and aspect and impacts analysis of all operations. Impact aspect from estate work was identified and recorded in estate environmental management plan. EAIA (Environmental Aspect & Impact Assessment) updated in October 2024 for Golden Star Ace Group of Companies (Pacific Hijau) was made available.</p> <p>Pacific Hijau Sdn Bhd continual improvement plan was including environmental program such as following:</p> <ol style="list-style-type: none"> a) Company Policy (Environmental Policy) b) No Direct Burning Policy c) Rare Threatened or endangered 	Minor and Major non conformance has been raised..


		<p>Species Briefing</p> <p>d) 3Rs - Reduce, Reuse, Recycle</p> <p>e) Water Tank Cleaning</p> <p>f) Water Quality Checking for Domestic Use</p> <p>g) Environmental training (MSPO Awareness Training)</p> <p>Latest training conducted such as:</p> <p>a) MSPO Awareness Training (includes Zero Burning, Wildlife, Buffer Zone, Waste Management) - 21st July 2024 (Zero burning)</p> <p>b) Safety Toolbox Briefing - 15th April 2024 (includes Alam Sekitar)</p> <p><u>Criterion 2: Efficiency of energy use and use of renewable energy</u></p> <p>Pacific Hijau Sdn Bhd has developed procedure on Energy Management (Control No: GSA/MSPO/PROCEDURE/EM-1/1024 dated 01st October 2024). Record and usage of Non-renewable Energy (Diesel Consumption) was made available from 2021 until 2024 (as of October). The trend of increase usage of non-renewal energy due to increase of production and excavator operation.</p> <p>Currently there is no contractor involve in estate operation. Currently estate has applied solar lighting at security post. As per estate incharge, estate plan to install solar light at Estate office and workers quarters.</p> <p>Waste Management plan includes:</p> <ol style="list-style-type: none"> 1. Waste Management Procedure 2. Identification of Waste/Pollution and its impact and Environmental Management Plan 3. Used Chemical Handling 4. Monitoring on Scheduled Waste 5. Scheduled Waste Code <p>Waste Management Procedure reference no: GSA/P5C3/WM dated 01st August 2019. All was products and sources of pollution was identified and documented "Identification of waste/Pollution and its impact and Environmental Management Plan".</p> <p>Used chemical SOP is include in Chemicals Handling Procedure available in Principle Record file: Chemical</p>	
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	Document:	DMC/MSPO/AR-S
	Page:	21 of 23

		<p>Procedure. The disposal of used chemicals and containers were done in accordance with their schedule on waste management as planned and according to the legal requirements. Records of usage were well recorded and documented in the estate.</p> <p>The triple rinse SOP was available and apply for empty containers and store properly and to be recycled for chemical mixing available in Good Agriculture Practices For Oil Palm. Triple rinse training record was sighted. The management has ensure proper and safe handling, storage and disposal of scheduled waste. Estate does not generate scheduled waste on site as all maintenance of vehicle was done at Kuraya Estate and empty chemical container/jerry can was sent back to Kuraya Estate.</p> <p>Rubbish bin sufficiently provide by estates management sighted at estate compound. For disposal of domestic waste; Pacific Hijau Sdn Bhd dispose their rubbish to nearest municipal rubbish bin (weighed by RH Selangau POM before dispose to SDMC). The rubbish is scheduled to dispose 3 times a week. Records were verified. Latest Rubbish Collection for Pacific Hijau Sdn Bhd was sighted for month of September 2024 (80 kg) and October 2024 (95kg).</p> <p><u>Criterion 4: GHG emission</u> During document assessment, it was sighted estate has identify the GHG emission sources from their operation such as Fertiliser, chemical and machine.</p> <p>Minor#4.5.4.2 During document assessment, it was sighted no records of GHG monitoring has been done by estate due to awaiting for the Greenhouse Gases (GHG) Calculator For The MSPO Standards (MS2530:2022) guidelines from Scheme Owner.</p> <p><u>Criterion 5: Water Resources</u> Water management plan was established to addressed water conservation, protection of riparian buffer and management procedure on terrain. a) Latest analysis was done on 30th September 2024 and result was come</p>	
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	Document:	DMC/MSPO/AR-S
	Page:	22 of 23

		<p>out on 14th November 2024 (Ref: PL/PACIFIC HIJAU/08-24) by P.L Consultants. The analysis was done based on National Standard for Drinking Water Quality (Recommended Raw Water Quality Criteria and Frequency Monitoring, Table 1). Based on the analysis result, the rainwater harvested at the worker's quarters is suitable for use as a raw water supply source for plantation employees.</p> <p>b) No buffer zone or natural waterways in the estate</p> <p>c) In the estate they apply rain water harvesting practice in all their operation including for spraying activities and for domestic use.</p> <p>d) No natural water ways or buffer zone in both estates.</p> <p>e) No bore/well in estate</p> <p>f) Pacific Hijau Sdn Bhd has conducted the Water Analysis for domestic use. Based on the analysis result, the rainwater harvested at the worker's quarters is suitable for use as a raw water supply source for plantation employees.</p> <p><u>Criterion 6: Environmental conservation and protection</u></p> <p>Biodiversity assessment document is available for Pacific Hijau Sdn. Bhd whereas action plan and monitoring include install conservation posters and signage in their estate. Based on the provided Biodiversity assessment, the assessment was done through the engagement with stakeholders. Their continual improvement plan towards conservation and management of biodiversity includes conduct awareness program to staff and workers and constant communication with related government agencies regarding biodiversity and conservation.</p> <p>Based on the provided documents, there is no specific High Conservation Values, rare, threatened or endangered species are present in the Pacific Hijau Sdn Bhd. However, sighted estate has conducted awareness briefing on wildlife, the wildlife poster of the RTE was displayed at estate office and labour quarters. Signage no hunting sighted displayed.</p>	
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	Document:	DMC/MSPO/AR-S
	Page:	23 of 23

		<p>Minor#4.5.6.3 The Biodiversity Assessment had been conducted in 2018. Management plan for ensure any HCV area or RTE at estate was available for year 2024. However, there is evidence of monitoring activities had been carried out in estate area at periodic interval.</p> <p><u>Criterion 7: Zero Burning Practices</u> Golden Star Ace Group of companies has developed Zero Burning Policy dated 01st October 2024 (Rev 2). The policy stated: “The company hereby prohibits illegal open burning: 1.New Planting 2.Replanting of Oil Palm 3.Other activities</p> <p>Except in situation allowed under the legal frameworks.”</p> <p>It was sighted signboard of ‘no open burning ‘ at estates entrance. The estate management will not do open burning in the operation unless with approval of regulatory body.</p>	
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End of Report